

Dept. of DHS-Eldora (405) Facts – FY '12

www.dhs.state.ia.us/



General Information

Address: Eldora State Training School for Boys
3211 West Edington
Eldora, IA 50627

Workforce Data

(unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 162	# PT EEs: 1	# Temporary EEs: 9	Average Length of Service: 14.83
---------------	-------------	--------------------	----------------------------------

Span of Control: 13.42	Total Unemployment Insurance Claims: N/A
------------------------	------------------------------------------

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	62	<25	0	45-54	7	# of Females:	45	# of Males:	117
25-34	23	55-64	42	25-34	0	55-64	3	% of WF:	27.78%	% of WF:	72.22%
35-44	33	65+	0	35-44	2	65+	0	Average Age:	47.41	Average Age:	47.49
Employee Average Age: 47.47				Supervisor Average Age: 50.79				Average Length of Service: 12.64		Average Length of Service: 15.67	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	5	# of Non-minorities:	155	# African-American:	2	# of "did not respond":	2
% of Workforce:	3.09%	% of Workforce:	95.68%	# Asian/Pacific Island:	0	% of Workforce:	1.23%
Average Age:	40.60	Average Age:	47.75	# Am. Indian/Alaskan:	2	Average Age:	43.10
Average Length of Service:	7.81	Average Length of Service:	15.12	# Hispanic or Latino:	1	Average Length of Service:	10.02

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	4	# of Persons With No Disabilities:	148	# of "did not respond":	10
% of Workforce:	2.47%	% of Workforce:	91.36%	% of Workforce:	6.17%
Average Age:	49.88	Average Age:	47.26	Average Age:	49.58
Average Length of Service:	22.30	Average Length of Service:	14.63	Average Length of Service:	14.88

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 44	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 86
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 4	Service/Maintenance EEO Category 8: 9

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 7	Transfer In: N/A
Retirements: 1	All Terminations: 2	Voluntary Quits: 4	Transfer Out: N/A

# of Classes Used: 34	Most Populous Classes: Youth Services Worker (79), Educator (14), Youth Counselor (11)		
Separations - By Class:	Cook 1 (3), Youth Services Worker (3), Educator (1)		
# Eligible for Retirement:	25 Protect Serv 15 General - in next 5 years	% Eligible (Protective Serv): 29.07% % Eligible (General): 19.74%	

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$41,629.04	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$7,896,657.05	Avg. Base Salary: \$47,347.22	Overtime Days Worked: 99.7
Overtime Cost: \$23,730.11	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$654,976.88	Vacation Days Earned: 3,504.3	Vacation Used Expense: \$632,571.33	Vacation Days Taken: 3,457.3	
Sick Leave Days Earned: 2,523.3	Reg. Sick Leave Used Expense: \$194,963.64	Reg. Sick Leave Days Used: 1,102.7	Converted Sick Leave To Vacation Days Used: 596.1	
Sick Leave -Earned Value: \$440,297.80		Avg. Sick Leave Days Per EE: 6.81	Converted Sick Leave To Vacation Used Expense: \$105,345.24	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$11,296.53	Funeral Days Used: 67.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012